

 **Employer Engagement Form**

I agree to consider Core Plus students from _____ for an internship or job.

In doing so, I will work with instructor _____ to consider student candidates.

Company name: _____ Point of Contact: _____

Best way to reach POC: _____

Preferred start date: _____ Signature: _____

Attitude and technical skills you want in an entry level employee:

1. _____
2. _____
3. _____

My company will require:

Background check

18 years of age or older

Drug test

Interview

I will consider students who are:

18 years old and still in school [fulltime on breaks, part time during school]

*Under 18 years old and still in school [fulltime on breaks, part time during school]

18 years old and graduated [fulltime]

***See Page 2 for student credit and minor work permits**



A. If I hire an 18 year old who wants credit for his/her Core Plus class, I agree to:

- Host the Districts worksite coordinator at our place of work to view equipment and facility and sign all necessary documentation provided by the school district
- Agree to a lesson plan with teacher and worksite coordinator
- Ensure a minimum of 180 hours per .5 credit (term)
- Pay at least minimum wage AND not pay student during school hours
- Provide a supervisor to oversee student and verify work hours and lesson plan

B. If I hire an under 18 year old who wants credit, I agree to everything in Section A, and will:

- Obtain a Minor Work Permit through the Department of Revenue, <http://bls.dor.wa.gov/minorworkpermit.aspx>
- Provide a list of tools and equipment student would work on to Labor and Industries and School District; *hyperlinks preferred by LNI – can be done in Word Document*
- Receive a LNI waiver for Minor if list of tools approved
- Never leave Minors unsupervised when performing hazardous duties

C. If I hire a student who is under 18 and does NOT want credit, I agree to

- Obtain a minor work variance form through the Department of Revenue
- Prohibit employee to perform hazardous duties listed by Labor and Industries here: <http://www.lni.wa.gov/WorkplaceRights/TeenWorkers/Prohibited/>



MANUFACTURING INDUSTRIAL COUNCIL